

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** March 8, 2021 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:17 pm

Present: John Bettinger, Sara Young, Mark Strozinsky (via Zoom), Jeff Maier, Loren Glasbrenner, Brian Krey, Kasey Maxwell

Agenda Item	Motion	2nd	Discussion
N/A	Young	Maier	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 02/8/2021 Budget/ERC Meeting	Young	Maier	Motion to approve minutes from the February 8, 2021, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. Rural Virtual Academy Charter School Option	Maier	Young	Krey stated that administration met with the Rural Virtual Academy (RVA), which is a charter school of the Medford School District. River Valley has been offered the opportunity to partner with RVA beginning in the 2021-2022 school year. Glasbrenner said that RVA currently has a partnership with 40 other school districts across the state to provide virtual instruction to students in PreK through Grade 12 within those districts. RVA offers a full-time and part-time virtual school option for River Valley students. Students that would enroll for virtual school at RVA would remain students for membership counts of the River Valley School District, but everything related to each student’s education is through RVA. This partnership would not eliminate any current software or online courses being offered to River Valley students. Bettinger asked about the expense per kid if 25 students were to enroll. Krey stated that RVA charges \$6,600 per pupil, but River Valley gets to count the student on the revenue limit worksheet, which is just over \$10,000 per pupil. Discussion continued about the total expense if current students attend RVA. In addition, there was a discussion about the benefits of having current students that open

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			<p>enroll out or homeschool students attend RVA. Overall, the disadvantages would be if all students enrolled at RVA were current in-person students at RV. This would cost \$6,600 per student. The advantages include: having students return to RV that are currently open enrolled out to other virtual schools; potential increase in home school students attending RVA; and RVA students get to participate in RV District co-curricular activities.</p> <p>Krey followed up by stating that a partnership with RVA would not require any additional membership expenses in the current budget. Over the past four years, our membership expenditures to the Wisconsin E-School Network have averaged \$23,000. If River Valley has zero students enroll at RVA, the total cost would be \$4,500 – but we would still be able to provide all current software and courses we are receiving from the Wisconsin E-School Network. In addition, RVA would cost a total of \$10,500 (Full time Fee) if the District had 25 or more students enrolled full time in the Virtual School, and \$5,000 if the District had over 1,000 student enrollments for part time students (District Connect Fee), for a total of \$15,500.</p> <p>Krey noted that 15 of the 67 slides that RVA shared with RV administration are on the portal and the website for RVA is: https://ruralvirtual.org/</p> <p>Motion to approve a cooperative agreement with the Rural Virtual Academy for the 2021-2022 school year. Passed unanimously on a voice vote.</p>
<p>3: WASB Policy Manual “Quick Check” Services</p>	<p>Young</p>	<p>Maier</p>	<p>Krey stated that the policy committee is asking for approval to have a “Quick Check” of our entire policy manual by the Wisconsin Association of School Boards (WASB). The cost of this service to WASB is \$4,000.</p> <p>Motion to pay for a quick check at \$4,000 of the District policy manual by the Wisconsin Association of School Boards.</p> <p>Passed unanimously on a voice vote.</p>

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

<p>4. 2021-2024 Snow Plowing & Related Services Contract</p>	<p align="center">Maier</p>	<p align="center">Young</p>	<p>Krey stated that bids related to snow removal and related services were recently advertised in the community. He stated that two bids were received from: J & J Total Lawn Care (Current Service Provider) and Feiner Enterprises. The breakdown of amounts was posted on the website. Krey further stated that the District has been well served by J & J Total Lawn care.</p> <p>Motion to accept the bid from J & J Total Lawn Care for the 2021-2024 Snow Plowing & Related Services Contract.</p> <p>Passed unanimously on a voice vote.</p>
<p>5. 2021-2022 Employee Wages</p>	<p align="center">Maier</p>	<p align="center">Young</p>	<p>Krey said that the Wisconsin Employment Relations Commission (WERC) has posted the Consumer Price Index (CPI) for collective bargaining agreements, and the final number is 1.23% for the 2021-2022 school year contracts. This is the amount that the board can negotiate up to for base wage increases.</p> <p>Bettinger stated that the average public employee increase is currently 1.8%, but believes that this is low, and believes 2.5% is a reasonable number. Discussion about balancing the hard work of our staff this year, while also considering the current economic environment.</p> <p>Krey stated that we have budgeted .25% for the compensation model at budgeted 3.0% increase.</p> <p>Motion to approve a base wage increase of 1.23% and a supplemental wage increase of 1.02% for all staff.</p> <p>Passed unanimously on a voice vote.</p>

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

<p align="center">6: 2021-2022 Employee Benefits</p>	<p align="center">Young</p> <p align="center">Young</p>	<p align="center">Bettinger</p> <p align="center">Maier</p>	<p>Krey said that the District health insurance renewal is 6.0% from Quartz. This renewal increases the premiums by 6%, but has no impact on the \$2,000 (single) and \$4,000 (family) employee deductibles.</p> <p>Krey stated that he spoke with M3 representatives, who are the District health insurance brokers and they recommend that the District go out to bid with Dean (SSM Health). This may result in a lower health insurance renewal from Dean and also put pressure on Quartz to lower the current renewal.</p> <p>Discussion on the advantages to remaining with Quartz, which would include no change in providers for staff. In addition, the District has 5% budgeted, and it is early enough to add the 1% (approximately \$20,000) into the budget for 2021-2022. Bettinger directed administration to inform Quartz that we are not satisfied with current renewal rate, and plan to bid out health insurance services next year.</p> <p>Krey followed up by saying that the District Dental and Vision rates will not increase for 2021-2022. In addition, we have a rate guarantee for our current vision rates through 8/31/2023, which means there will not be an increase in 2022-2023.</p> <p>Motion to accept the Quartz health insurance renewal for the 2021-2022 school year.</p> <p>Motion to accept the Delta Dental and Delta Vision renewal from Delta for the 2021-2022 school year.</p>
<p align="center">7: 2021-2022 RVEST Agreement</p>	<p align="center">Young</p>	<p align="center">Bettinger</p>	<p>Motion to approve a 1.23% base wage increase for the 2021-2022 RVEST agreement.</p> <p>Passed unanimously on a voice vote.</p>
<p align="center">8: 2021-2022 RVEA Agreement</p>	<p align="center">Maier</p>	<p align="center">Young</p>	<p>Motion to approve a 1.23% base wage increase for the 2021-2022 RVEA agreement.</p> <p>Passed unanimously on a voice vote.</p>

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

<p align="center">9. Employee Handbook</p>	<p align="center">Young</p>	<p align="center">Maier</p>	<p>At last month’s meeting the board approved (per Budget/ERC recommendation) an increase to \$30/hour for academic summer school classes in 2021 only.</p> <p>Administration is requesting that all staff teaching credit recovery classes at the High School be paid \$30/hour during the summer of 2021.</p> <p>Motion to pay all staff teaching credit recovery classes at the High School be paid \$30/hour during the summer of 2021.</p>
<p align="center">10. Strategic Plan & Correlation to Committee’s Work</p>			
<p align="center">11: Set Next Meeting Date(s)</p>			<p align="center">Monday, April 5 at 5:00 pm in the Middle School Library and via Zoom</p>
<p align="center">12: Set Next Meeting Agenda Items</p>			<ol style="list-style-type: none"> 1. Explore restoration of after school transportation 2. 2021-2022 Co Curricular Salary Schedules (Activities & Athletics) 3. Track Resurfacing & Drainage Project 4. Employee Handbook 5. Strategic Plan and Correlation to Committee’s Work
<p align="center">Adjourn</p>	<p align="center">Strozinsky</p>	<p align="center">Bettinger</p>	<p>Motion to adjourn. Passed on a unanimous voice vote at 6:17 pm</p>